



**TEACHER OF SPORT  
APPLICATION PACK**



# Welcome to Rockley

Thank you for your interest in becoming part of the team at Rockley. I am delighted you are considering us for your next career move. We have a long-established reputation for delivering excellent training and education and this really is where your next adventure could start.

**OUR VISION:** "To change people's lives by sharing our passion for the water and outdoors."

Although I am obviously a little biased, I believe Rockley is an amazing place to work and somewhere that is truly unique. We pride ourselves in offering an excellent vocational experience for our learners, one that supports academic achievement but also focusses on key employability skills to allow our learners to be successful in life.

Based at Rockley Point in Poole, our sixth form courses are thriving with over 100 full time learners each year choosing to study with us. Our unique Sport courses develop the knowledge, skills and behaviours for our learners to succeed, not only in sixth form but in life, with direct skills and qualifications for a job and employment and also the entry requirements to progress on to university should they wish. With students working all over the world in watersports and the outdoors or studying at university, we really are proud of what we do and offer and we would love to welcome someone in to our team that shares these beliefs and vision for our young people.

We are looking for a dynamic, committed and innovative teacher who cares passionately about their students and their progress and welfare. This is an incredibly supportive and caring environment to work and we place an incredible amount of importance on this to ensure our students get the best experience possible.

Informal visits to Rockley are welcome and if you would like to do so or have any other questions about the post, please do get in touch by telephoning 01202 677272 or emailing [clareh@rockley.org](mailto:clareh@rockley.org)  
Full details of how to apply are available on our website.

**THE CLOSING DATE FOR APPLICATIONS IS 23:59 ON WEDNESDAY 15TH MAY**

**INTERVIEWS WILL TAKE PLACE WEDNESDAY 22ND MAY**

I hope you find the information in this booklet useful, and I look forward to reading your application.

Yours sincerely

Clare Hicks  
Head of Education

**SOCIAL - CONNECT WITH US**





# Job description

**JOB TITLE:** Teacher of Sport

**RESPONSIBLE TO:** Head of Education

**LOCATION:** Rockley Point, Poole, Dorset

**SALARY:** £28,000 to £34,000 per annum depending on experience

**WORKING PATTERN:** Full time and part time positions considered

## **PURPOSE OF THE POST**

To deliver outstanding teaching, learning, and assessment within the Sport courses, empowering sixth form students to achieve their maximum potential. The role involves supporting students' progress towards timely completion and successful outcomes in future study and employment. The Teacher of Sport will collaborate as part of the Education Team and will be accountable to the Head of Education for maintaining high standards of student achievement.

## **BACKGROUND**

Rockley Education is seeking to employ a well-qualified, enthusiastic, and motivational teacher to join our sixth form team and deliver on our Level 3 Extended Diploma in Sport and Physical Activity (Outdoors) course, run in partnership with LeAF Studio School / Ambitions Academies Trust (AAT).

Rockley Education is part of the Rockley group, established in 1976 and a UK Limited company. We are the UK's premier provider of watersports training and school and group residential holidays. With Centres across Dorset, working as a Sports teacher for Rockley offers the successful candidate a unique career opportunity and teaching environment. Our courses are truly a vocational experience for our learners, covering academic sport qualifications, professional instructor qualifications and work experience.

## **THE CURRICULUM**

At Rockley we run a range of sport courses for 16 – 18 year olds, these being Level 3 Extended Diploma in Sport and Physical Activity and the Level 3 Outdoor Activity Instructor Apprenticeship. The successful candidate will have the opportunity to teach across these courses but will deliver predominantly on our flagship Level 3 Extended Diploma in Sport and Physical Activity programme. Typical units would be Exercise, Health and Lifestyle, Practical Team Sports, Practical Individual Sports, Sports Nutrition, Sports Coaching, Current Issues in Sport and Sports Leadership as examples.

Our educational programmes are based at our working watersports centre, Rockley Point which is on the shores of Poole Harbour. At this centre, the beach really is our playground, and this makes for a very special learning environment for students and staff. Each year we attract positive young people on to our courses. Our strong vocational approach combines hands-on, practical training with classroom learning, ensuring our students are well-prepared for their next steps, whether that's progressing to university to study PE Teaching, starting a career as a Sports Coach, or embarking on a journey in the world of superyachts and global travel, their adventure begins at Rockley.



## THE CURRICULUM CONT

The course is fully linked to professional development and our team of practical instructors offer students the opportunity to complete a range of further training alongside their academic programme allowing them to qualify as instructors in a range of water and land based sports. To further develop students employability skills, work experience is a key part of our programmes and students have the opportunity to complete work experience throughout their course with a specific placement at one of our centres in the summer term.

## THE ROLE

This role is an exciting opportunity for someone who's passionate about sport and wants to develop their career in a sixth form environment. We welcome applications for full-time or part-time positions from both experienced teachers and Early Career Teachers (ECTs) with backgrounds in Sixth Form Colleges, Schools, and Further Education Colleges. Full training and comprehensive support will be provided to all successful candidates. With a clear vision and growth plan for the education provision, we are ambitious for our staff and students and are looking to appoint a new teacher to the delivery team that demonstrates energy, drive, and commitment to offering our students the best possible experience. We welcome applications from enthusiastic and versatile Sport teachers who have an ability to inspire our students to reach their true potential and exceed expectations. With a passion for vocational teaching and an imaginative and creative approach to learning delivery, the right candidate has the real opportunity to flourish and develop in this unique and vibrant teaching environment.



## ROCKLEY COLLEGE

All our sixth form courses are based at our Rockley Point centre in Poole. As a working watersports centre, sixth form with us feels quite different to a traditional school environment. With excellent facilities and equipment, your new place of work could be the beach and your playground Poole Harbour!

## BENEFITS OF WORKING FOR ROCKLEY

- Young people who are keen, happy, and motivated to learn
- Collaborative and supportive team environment of staff who genuinely want the best for our young people
- Competitive salary and generous holiday entitlement (10 weeks)
- Extensive professional development opportunities
- Flexible working arrangements
- Vibrant staff social events
- Free use of all equipment and facilities
- Substantial discounts for family / children attending any Rockley course or activity
- Attractive rewards programme
- Cycle to work scheme
- Free onsite parking
- Access to onsite Café and complimentary tea and coffee

# Key responsibilities

## SUCCESSFUL DUTIES WILL INCLUDE BUT ARE NOT LIMITED TO:

- Plan, prepare and teach lessons.
- Plan, develop and deliver learning plans for individual students.
- Contribute to the development, implementation and review of policies and schemes of work.
- Monitor and assess the achievement of students and provide effective feedback to support learners and ensure their development and achievement
- Record and report the development, progress, and attainment of students.
- Lead, inspire and support learners with a variety of student needs
- Provide ideas and contribute to the design, delivery, future planning and development of the vocational courses and Rockley Education
- Act as a Rockley representative at parents' evenings, taster days, open days and careers or education conventions and fairs
- Organise, and when needed, participate in relevant visits, field trips and residentials

## ESSENTIAL QUALIFICATIONS AND EXPERIENCE

- Hold a relevant degree / professional qualification or equivalent, preferably in Sport or a related subject
- Hold a relevant teaching qualification (e.g. PGCE/Cert Ed/DTTLS)
- Ability to deliver a high standard of teaching, learning and assessment
- Excellent interpersonal skills and the ability to work effectively with students, colleagues and parents.
- Flexible / can do attitude to work

## DESIRED QUALIFICATIONS AND EXPERIENCE

- An interest in outdoor adventure activities such as windsurfing, sailing, paddleboarding, mountain biking, climbing, surfing etc
- An ability to teach GCSE English or Maths
- Sports coaching qualifications
- Driving Licence / Mini Bus / Midas Licence
- Experience of teaching Level 3 Extended Diploma in Sport
- Experience of providing tutorial support and pastoral/ guidance to students
- Experience of safeguarding practices
- Commitment to personal career and professional development
- A commitment to equality, diversity and inclusivity



## PERSONAL SPECIFICATION

PERSON SPECIFICATION	ESSENTIAL	DESIRABLE
<b>EDUCATIONAL EXPERIENCE</b>	<ul style="list-style-type: none"> <li>Hold a relevant degree / professional qualification or equivalent, in a Sport related subject</li> <li>Hold a recognised secondary or post 16 teaching qualification such as PGCE/Cert Ed/DTTLS / QTS / QTLS</li> </ul>	<ul style="list-style-type: none"> <li>An interest in Watersports and or Outdoor Adventure</li> <li>Driving Licence / Mini Bus / Midas Licence</li> </ul>
<b>TEACHING EXPERIENCE</b>	<ul style="list-style-type: none"> <li>Some experience of vocational teaching in Sport / PE, such as BTEC Sport</li> <li>Knowledge of the ways in which students learn effectively and Confidence in teaching pupils of all abilities</li> <li>Ability to deliver a high standard of teaching, learning and assessment.</li> <li>Able to guide and develop students effectively using a variety of learning styles and techniques</li> <li>Ability to work closely with colleagues in the preparation, assessment and monitoring of work</li> <li>Ability to evaluate, reflect and continually improve</li> </ul>	<ul style="list-style-type: none"> <li>Experience at Key Stage 5 / Further Education</li> <li>Experience of teaching BTEC Level 3 Extended Diploma in Sport (Outdoors)</li> <li>Experience of providing tutorial support and pastoral/guidance</li> <li>Experience of safeguarding practices</li> <li>Experience of teaching GCSE English or Maths</li> <li>Experience of quality assurance, A1 / V1 award</li> </ul>
<b>KEY SKILLS &amp; PERSONAL QUALITIES</b>	<ul style="list-style-type: none"> <li>Flexible &amp; hardworking</li> <li>Motivated and adaptable with a passion for teaching, learning and quality</li> <li>Effective communication skills</li> <li>Ability to organise and prioritise workload to meet deadlines</li> <li>Able to work under pressure in a varied environment with a range of demands</li> <li>Ability work on own initiative with a proactive approach</li> <li>Supportive and positive approach to teaching and learning</li> <li>Ability or willingness to use Information Learning Technology and other IT applications</li> <li>Excellent interpersonal skills and the ability to work effectively with students, colleagues and parents</li> </ul>	<ul style="list-style-type: none"> <li>Commitment to personal career and professional development</li> <li>A commitment to equality, diversity and inclusivity</li> </ul>
<b>MOTIVATION FOR ROLE</b>	<ul style="list-style-type: none"> <li>To provide the best possible opportunities for students to succeed</li> <li>Commitment to take part in staff development and training</li> </ul>	
<b>OTHER FACTORS</b>	<ul style="list-style-type: none"> <li>Willingness to undertake training where necessary</li> <li>Energetic, enthusiastic and confident with a high degree of motivation</li> <li>Commitment to equal opportunities</li> <li>A flexible attitude to working, willing to work occasional evenings, weekends and overnight on trips</li> </ul>	



# Thank you

We hope this document provides you with all the information you need and you are excited about the prospect of joining the Rockley family. If there is anything that you cannot find in here, or, if you would like to speak to someone personally, then please do not hesitate to contact us - we will be more than happy to help.

**EMAIL:** [team@rockley.org](mailto:team@rockley.org)

**CALL:** 01202 677272

**APPLY ONLINE:** [www.rockley.org/join-the-team/outdoor-activity-instructor-apprentice](http://www.rockley.org/join-the-team/outdoor-activity-instructor-apprentice)

Rockley is an equal opportunities employer. All staff are committed to safeguarding and promoting the welfare of children and young people. All appointments are subject to child protection screening appropriate to the post, including checks with past employers and enhanced DBS clearance.

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Rockley reserves the right to hold interviews sooner for the right candidate

Clare Hicks

Head of Education

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