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Generic to all Activities

Hazards	Who may be harmed?	Foreseeable Severity	Control Measures in Place	Residual Risk
Injuries from Manual Handling	All	High	 Briefing on correct technique to use Trailers provided where necessary Suitable number of people to carry each piece of equipment 	Low
Injuries from equipment left unattended	All	High	 All equipment to be secured when not in use. No equipment should be left on footpaths or impeding members of the public 	Low
Illness from weather conditions	Participants/Staff	High	All Instructors must have received training on identifying Sunstroke and Hypothermia. Sun Burn/Stroke Clients advised to wear high factor waterproof sun cream, hats, sunglasses etc & to cover up Clients advised to drink plenty of water + remain out of the sun when possible Instructor awareness to signs of sunburn and sunstroke Hypothermia Correct personal protective clothing for the activity to be worn according to the conditions Instructor awareness to signs of hypothermia	Low
Inexperience of group and or group behaviour	Participants	Medium	 Staff briefing to be given to all clients prior to starting any activity session Group leaders/Teachers/Adults accompanying the group are in 'loco parentis' During activities where there is no adult present (ie. Multiactivity club), instructors should dynamically risk assess 	Low



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Hazards	Who may be	Foreseeable	Control Measures in Place	Residual
	harmed?	Severity		Risk
			behaviours throughout the session and if required contact the parent/guardian of the young person concerned. Staff briefing to be given to all clients prior to starting any activity session	
Group Member separated from the group	Participants	Medium	 Briefing to be given about informing the instructor of departure from session for any reason (use of toilet etc.) Head Count at the beginning and end of each session Duty Manager to follow EAP – Lost Child if required. 	Low

Water Activity Risk Assessment

Hazards	Who may be	Foreseeable	Control Measures in Place	Residual Risk
	harmed?	Severity		
Injury caused by	Participants	High	Staff will receive site specific training for the environment within which	Low
Experience level of staff			they operate and hold the necessary external qualifications.	
Supervision	Participants	Medium	 To avoid lone working a second member of staff must be present at the lake and the group must not be more than 50m from any shore at any given time. Instructors to always keep line of sight of their own group. 	Low
Drowning	Participants + Staff	High	 Every participant and staff member must wear the relevant PPE on activity sessions. 	Low
Inexperience of group and or group behaviour	Participants	Medium	An activity safety briefing is delivered to help orientate guests and identify any hazards- • Cold water • Wind chill (if appropriate) • Correct measures to undertake if falling in the water	Medium

ACTIVITY RISK ASSESSMENT



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Hazards	Who may be	Foreseeable	Control Measures in Place	Residual Risk
	harmed?	Severity		
			 Behaviour monitored and managed appropriately, vigilance of all staff during activity and while participants get off the water and put away equipment. Constant line of sight will be kept when on the water. Clear responsibilities are outlined in the pre-course information sent out to all groups The instructor and group leader will communicate to understand who is responsible for the group at all times. Do not overload craft, maximum number of participants on each craft to 	
Capsize or Immersion	Participants	High	 Clear information is given prior to the session as to the clothing required. Ensure everyone dresses for the weather conditions No bare feet Correctly fitting buoyancy aids are to be worn by all participants. Visually check each participant is kitted out properly. Visually check all equipment prior to use. Activity Instructors will carry a knife, whistle. An inspection of equipment is carried out for boats and buoyancy aids before each use Annual boat and buoyancy aid inspections are completed and recorded. 	Medium
Strains, sprains and soft tissue injury	Participants	Medium	 Instruction in safe manual handling will be given including: Directions on how many people required. Technique required to lift a piece of equipment. An appropriate warm up will be undertaken. Activities will be varied to avoid excessive strain Paddles with damaged blades or shafts not to be used. Boats with protruding screw head/bolts should not be used. 	Low

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Hazards	Who may be	Foreseeable	Control Measures in Place	Residual Risk
	harmed?	Severity		
Effects of the weather	Participants	High	Obtain a weather forecast.	Medium
			■ The weather and water conditions are constantly monitored.	
			• Assess whether group will be able to cope with any wind. Be aware of	
			the effect of off shore wind. If high winds occur then the instructor's	
			ongoing risk assessment and judgement will decide whether to continue	
			or put a stop to the session.	
			■ Be aware of the effect of wind chill.	
			 Adapt the activity accordingly or run an alternative activity if necessary. 	
			 Groups will be advised on appropriate clothing. 	
			• If thunder is heard or lightening seen then the activity should stop	
			immediately, instructors will radio the duty manager for notification. The	
			DM will look at the lightening map to identify either lightening or an	
			alternative noise source. The activity may continue 30 minutes after the	
			last thunder rumble was heard.	
			• Staff should be vigilant for signs of foreseeable conditions related to the	
			weather conditions and take appropriate action - e.g. hypothermia,	
			dehydration.	
			 Instructors can seek guidance from Duty Manager or Centre Manager as 	
			to whether session can continue.	
Illness	Participants	Medium	 Check cuts etc are covered with water proof plasters. 	Low
			 Check medical requirements and that any essential medication is 	
			accessible.	
			Ensure protection from the weather (heat and cold).	
Illness due to weather	Anyone	Medium	All Instructors must have received training on identifying Sunstroke and	Low
conditions			Hypothermia.	
			<u>Sun Burn/Stroke</u>	

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Hazards	Who may be	Foreseeable	Control Measures in Place	Residual Risk
	harmed?	Severity		
			 Clients advised to wear high factor waterproof sun cream, hats, sunglasses etc & to cover up Clients advised to drink plenty of water + remain out of the sun when possible Instructor awareness to signs of sunburn and sunstroke 	
			 Hypothermia Correct personal protective clothing for the activity to be worn according to the conditions Instructor awareness to signs of hypothermia 	
Unauthorised use	Anyone	High	 The instructor will ensure all equipment is returned to the correct storage area and secured All equipment secured when not in use. Signage to make clear Instructors must be present for the equipment to be used. 	Low
Health issues	Participants	High	 All groups are required to provide information about significant medical requirements and will ensure that any essential medication is accessible. 	Low/ Medium
Cold Water shock	Participants/ Instructors	Medium	 Briefing to be given to group before start about water temperature Participants should be told about what to do if they fall into cold water Take a minute. Relax and float Keep calm 	Low
Injury whist embarking or disembarking craft	Everyone	High	 Briefing to be given that when entering or exiting their craft participants are to have empty hands to protect in case of a fall. 	Low
Injury to feet	Everyone	High	■ Suitable footwear must be worn at all times	Low

ACTIVITY RISK ASSESSMENT



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The following are additional risks specific to water activities:

Canoe & Kayaks

Hazards	Who may be	Foreseeable	Control Measures in Place	Residual
	harmed?	Severity		Risk
Supervision of the group	Participants	Medium	 1:12 for canoes Tandem with site specific training and assessment and 1:8 canoes solo 1:8 or 2:12 for Kayaking (Sit In) 1:12 for Sit on Top Kayaking Instructors to be appropriately qualified for the session in line with the APS for the session 	Low
Impact from equipment due to proximity on board	Participants/ Instructors	Medium	 All Participants to be briefed on the importance of holding the paddle correctly. 	Low
Shallow Water Injuries	All	High	Session should only start when 2 paddle lengths away from the bank and in waist deep water.	Low

Bell Boats

Hazards	Who may be	Foreseeable	Control Measures in Place	Residual
	harmed?	Severity		Risk
Supervision of the group	Participants	Medium	 Instructors to be appropriately qualified for the session in line with the APS for the session Minimum of 1 member of staff onboard each BB. 	Low
Impact from equipment due to proximity on board	Participants/ Instructors	Medium	 All Participants to be briefed on the importance of holding the paddle correctly. 	Low





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Raft Build

Hazards	Who may be harmed?	Foreseeable Severity	Control Measures in Place	Residual Risk
Supervision of the group	Participants	Medium	 Instructors to be appropriately qualified for the session in line with the APS for the session The session will be broken down and supervised as four phases- 1)Planning 2)Raft building 3)Paddling the rafts on the water 4)Dismantling Phases 1, 2 and 4 may be assisted/supervised by the groups own staff 	Low
Entrapment	Participants	High	 Staff will carry a knife and be alert for entanglement if rafts break apart. 	Low
Safety Boat	Participants	Medium	 Staff will be aware of the hazard presented to people in the water by the safety boat and pay constant attention to the proximity of the boat and paddle to any participants 	Low
Incorrect lifting or mishandling of raft build equipment	Participants	Medium	 Safety briefing will include manual handling training. This briefing will specifically include to be aware of other people when moving poles. 	Medium

Use of Pedalos – Generic Risk Assessment Applies



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Rafted Canoes

Hazards	Who may be	Foreseeable	Control Measures in Place	Residual
	harmed?	Severity		Risk
Supervision of the group	Participants	Medium	 Instructors to be appropriately qualified for the session in line with the APS for the session The session will be broken down and supervised as four phases- 1)Planning 2)Raft building 3)Paddling the rafts on the water 4)Dismantling 	Low
Entrapment	Participants	High	 Staff will carry a knife and be alert for entanglement if rafts break apart. Rafted Canoes to be secured underneath or using a pole to ensure the canoes do not 'clam-shell' 	Low
Incorrect lifting or mishandling of rafted canoe	Participants	Medium	 Safety briefing will include manual handling training. This briefing will specifically include to be aware of other people when moving poles. To work in groups of at least 8 (under 18's) or 6 (adults) when moving rafts. 	Medium
Size of craft for performing a rescue	Participants + Instructor	Medium	 Instructor to prioritise participants removing from the water or escorting them to the bank. The rafted canoe should then be towed into shore, or dismantled to make rescue easier if required. 	Low



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SUPs

Hazards	Who?	FS	Control Measures in Place	Residual Risk
Supervision of the group	All	Medium	1:8 SUP Instructors to be appropriately qualified for the session in line with the APS for the session	Low
Slips trips and falls, including impact with equipment	Group	Medium	When near to other activity groups or environmental hazards, group are to be briefed to kneel to reduce risk of falling. The risk of impact by the SUP and paddles is to be Highlighted to everyone, No bare feet – suitable footwear must be worn.	Medium
Shallow Water Injuries	All	High	Prone or Kneeling positions on boards until at shoulder depth water	Low

Mega SUPS

Hazards	Who may be	Foreseeable	Control Measures in Place	Residual
	harmed?	Severity		Risk
Supervision of the group	Participants	Medium	 Activity takes place within the described area – instructed by an individual that has the relevant qualification Minimum of 1 member of staff onboard each MEGA SUP or following in a suitable craft. 	Low
Slips trips and falls, including impact with equipment	Group	Medium	When near to other activity groups or environmental hazards, group are to be briefed to kneel to reduce risk of falling. The risk of impact by the SUP and paddles is to be Highlighted to everyone, No bare feet – suitable footwear must be worn.	Medium





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Hazards	Who may be	Foreseeable	Control Measures in Place	Residual
	harmed?	Severity		Risk
Shallow Water Injuries	All	High	Prone or Kneeling positions on boards until at shoulder depth water	Low
Impact from equipment due to proximity on board	Participants/ Instructors	Medium	 All Participants to be briefed on the importance of holding the paddle correctly. 	Low

Windsurfing

Hazards	Who may be	Foreseeable	Control Measures in Place	Residual
	harmed?	Severity		Risk
Slips trips and falls, including impact with equipment	Group	Medium	Briefing to include: - Dangers of Boom, Mast and Board - No Bare Feet — suitable footwear must be worn. - Activity areas to be defined to avoid mixing in with our water users. Continuous boat maintenance by approved in house trained employees.	Medium
Shallow Water Injuries	All	High	Session should only start when 2 mast lengths away from the bank and in waist deep water.	Low





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Dinghy Sailing

Hazards	Who may be	Foreseeable	Control Measures in Place	Residual
	harmed?	Severity		Risk
Supervision of the group	Participants	Medium	- Activity takes place within the described area – instructed by an individual that has the relevant qualification	Low
Slips trips and falls, including impact with equipment	Group	Medium	Briefing to include: - Dangers of Boom, Sheets and Other Boat Parts - No Bare Feet — suitable footwear must be worn Sailing areas to be defined to avoid missing in with our water users. Reefing of Sails in marginal conditions Junior Boats with low boom to be paddled at main contact area to reduce effect of a hit to the head. Continuous boat maintenance by approved in house trained employees.	Medium
Inversion	Participants/ Instructors	High	Full training given to staff on risk and action to be taken. Safety Talk to clients on what to do if inversion occurs. Mast head floatation fitted to identified boats.	Low
Entrapment	Participants/ Instructors	Medium	All water staff to carry a suitable knife. Mast head floatation fitted to identified boats.	Low

Use of Powerboats

Hazards	Who may be	Foreseeable	Control Measures in Place	Residual
	harmed?	Severity		Risk
Lifting/Carrying/Mounting Engines	Staff	High	- See Manual Handling in Generic RA	Low





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Hazards	Who may be	Foreseeable	Control Measures in Place	Residual
	harmed?	Severity		Risk
Use of Fuel – Storage/Spillage/ Refuelling	All	High	Full training given to staff on risks suitable methods of handling fuel.	Medium
g .			Observe "no smoking' signs in area and dynamically risk assess for other sources of ignition.	
			Fuel to be poured through a funnel to avoid spillage or contamination of the water.	
			Fuel to be stored in a suitable location when not required to avoid spillage, risk of ignition and contact with guests.	
			Spills Kit to be kept in Fuel store to help with any significant spillages.	
			Eye wash station and rubber gloves to be available to avoid absorption.	
Injury caused by Experience level of staff	All	High	All staff using powerboats with hold a minimum of RYA PB2 Certificate and have completed and signed RWS Induction C – Use of Powerboats. Killcords to be worn (around the driver's upper thigh) by all before starting engine.	Low
			Engines to be turned off when in areas in proximity to clients in the water. RYA guidelines of use to be followed and Centre Management team to provide any updates in writing as required during the session	
Engines Starting Gear	Staff + Clients	High	Engineer or nominated person to complete regular recorded checks on all engines. Killcords to be worn (around the driver's upper thigh) by all before starting engine.	Medium



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Provision of Powerboat Courses

Hazards	Who may be harmed?	Foreseeable Severity	Control Measures in Place	Residual Risk
Lifting/Carrying/Mounting Engines	Staff	High	- See Manual Handling in Generic RA	Low
Use of Fuel – Storage/Spillage/ Refuelling	All	High	Full training given to staff on risks suitable methods of handling fuel.	Medium
			Observe "no smoking' signs in area and dynamically risk assess for other sources of ignition.	
			Fuel to be poured through a funnel to avoid spillage or contamination of the water.	
			Fuel to be stored in a suitable location when not required to avoid spillage, risk of ignition and contact with guests.	
			Eye wash station and rubber gloves to be available to avoid absorption.	
Injury caused by Experience level of staff	All	High	All courses to be delivered by qualified and competent Powerboat Instructor and have completed and signed RWS Induction C – Use of Powerboats.	Low
			Killcords to be worn (around the driver's upper thigh) by all before starting engine. Engines to be turned off when in areas in proximity to clients in the water.	
			RYA guidelines of use to be followed and Centre Management team to provide any updates in writing as required during the session	
			Ratios for Powerboat Level 2 Course: 3:1 Max Ratio for Safety Boat Course 6:1 Max	
			Suitable Communication device carried by instructor Appropriate Safety Equipment carred following NGB Guidelines and local by-laws.	



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Provision of Hire

Hazards	Who may be	Foreseeable	Control Measures in Place	Residual
	harmed?	Severity		Risk
Level of Supervision	Clients and Members of Public	Medium	- Duty Manager will continuously dynamically risk assess the environment to review how many people are on the water with the level of safety craft.	Low
			- This level will not exceed 1 Employee with Safety Craft: 16 vessels	
Injury caused by experience level of hirer	All	High	Hirers to be given a briefing before launching. This must include: - Boundaries and safe areas on the water Basic controls of the craft PPE + Safety measures on the craft	Low
			- What actions to take in an emergency	



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On Ground Activities Risk Assessment

Hazards	Who may	Foreseeable	Control Measures in Place	Residual
	be harmed?	Severity		Risk
Injury or accidents associated with group behaviour and adventurous activities	All	Medium	 A ratio of 1:12 for group members to instructors. Visiting staff may provide extra supervision. An activity safety briefing is delivered to help orientate guests and identify any particular hazards. Venue choice will be determined by guest wants, needs and ability and environmental conditions. Boundaries set at base and closely supervised. Venue checked as being clear of avoidable hazards. Clear responsibilities are outlined in the pre-course information sent out to all groups. 	Low
Injury caused by failure of equipment/ base/ surroundings, including object falling from height	All	Medium	 Appropriate equipment used. Proper briefing of guests, behaviour monitored and managed appropriately, vigilance by all staff during activity and especially if guests are blindfolded. Activities take place at low level – no activity above the reach of participants. The building of any structures is closely monitored to prevent collapse. Guidance to suitable footwear given before session. Visual checks are carried out by staff on an ongoing basis. Lifting of heavy equipment is avoided or managed with clear briefings. All equipment is checked for fitness of purpose. All relevant health and safety guidelines are followed. The instructor will ensure access to a first aid kit. 	Low



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Hazards	Who may be harmed?	Foreseeable Severity	Control Measures in Place	Residual Risk
Injury resulting from unsupervised use of equipment	Anyone in area	Medium	All equipment and venues will be left safe and secure when unattended, and unauthorised access to equipment is prohibited.	Medium
Injury resulting from environmental/weather conditions	All	Low	 Pre-session briefing will include information about suitable clothing. Activity may be changed due to conditions. If thunder is heard or lightening seen then the activity should stop immediately, instructors will radio the duty manager for notification. The DM will look at the lightening map to identify either lightening or an alternative noise source. The activity may continue 30 minutes after the last thunder rumble was heard. All Instructors must have received training on identifying Sunstroke and Hypothermia. Sun Burn/Stroke Clients advised to wear high factor waterproof sun cream, hats, sunglasses etc & to cover up Clients advised to drink plenty of water + remain out of the sun when possible Instructor awareness to signs of sunburn and sunstroke	Low
Health issues including personal injury or illness	All	Medium	 All groups are required to provide information about significant medical requirements and will ensure that any essential medication is accessible. 	Low

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Hazards	Who may	Foreseeable	Control Measures in Place	Residual
	be harmed?	Severity		Risk
			 An adequate warm up will be carried out and repeated if necessary. Activities will be varied to avoid excessive strain. 	
Injury from activities involving structures or build elements	All	Medium	 All participants are shown how to use the equipment safely. Everybody is shown spotting technique. Everybody must wear PPE as directed by the activity APS. No one may be on a structure unless supervised by an appropriate adult. Suitable footwear must be worn at all times. Platforms are cleared of slippery items such as mud and leaves. Participants are told never to wrap ropes around their arms or any other body parts. 	Low
Injury during self-led sessions	All	Medium	 Ensure teacher/group leader has been given a safety briefing on the activity and completed a self led form accepting the risks 	Low

The following are additional risks specific to on ground activities:

'Taskmaster' - Generic Risk Assessment applies

Poole Park Challenge – Generic Risk Assessment Applies

Nightline/Sensory Trail - Generic Risk Assessment applies



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Orienteering

Hazards	Who?	FS	Control Measures in Place	RR
Group becoming lost	Group	Medium	 Group briefed to stay together in their groups (minimum group size 3) 	Low
and separated			Group briefed to stay on the tracks	
			o Group are taught what to do if this happens and the instructor monitors where the group have been	
			sent, getting the to return after finding no more than 3	
			Group to carry whistle and torch in the winter nights	

Teambuilding - Generic Risk Assessment applies

Wide Games - Generic Risk Assessment applies



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Centre Specific Risks

Hazards	Who may be	Foreseeable	Control Measures in Place	Residual
	harmed?	Severity		Risk
Presence of Blue Green Algae	All Water Users	High	Water testing to be completed periodically.	Low
			If algae bloom develops steps should be taken to reduce the risk: 1) Activity Areas to be selected to avoid entering areas where blooms are collecting 2) Users told to wash thoroughly after the activity 3) Staff to selected activity tasks minimising users immersion in the lake water.	
Interaction with wildlife	All	Medium	Users to be given a briefing about the presence of wildlife. Users to avoid contact and feeding the wildlife.	Low
Lake Hazards – Islands/ Sluice Gate/ Concreate Edge	All	High	All users to be given a briefing about activity areas All users to be given clear boundaries including where not to land	Low
			When Sluice gate is to be opened, the contractor notification will be passed on to the centre team.	
Vehicle Movement through Poole Park	All	High	All clients to be given a safety briefing on arrival. Clients under RWS direct supervision (ie. Multi Activity Club) to be supervised in their free time.	Low
Public Access to Facilities and Clients	Centre Users	Medium	All Staff to have completed suitable Safeguarding Training. All staff to be aware of people in the area of the centre and near groups of clients, and to challenge any people that are unknown to the team. Group Leaders/Teachers accompanying the group should be familiar with their school and any LEA policies regarding guidelines for offsite visits.	



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Severity Factor & Remaining Risk Assessment

Level	Severity Description	Residual Risk Description
Low	Minor injury requiring no treatment, or simple first aid.	Control measures have reduced the severity and/or likelihood of
		occurrence to minimal levels.
Medium	Injury would require the participant to stop continuing the activity; medical	Control measures have reduced severity and/or likelihood to an
	treatment is beyond the skills of a basic first aider.	adequate level but hazard still requires dynamic risk assessment &
		conscious consideration.
High	Injury would require expert medical attention and/or result in fatality.	Control measures are not sufficient to reduce the severity or
		likelihood to an acceptable level.

